

Datamatix Customized In-House Training Programs

Profile

Datamatix Customized In-House Training Program aims to support the region's government and business communities in enhancing and sustaining their organizational growth and profitability. Through these customized in-house training programs, a greater chance of expanding global opportunities is within reach. These programs are designed and developed to accelerate the range of skills and competencies of the region's human capital. The courses are carefully and systematically extracted from current trends and best practices from a global business perspective. The highly interactive training workshops cover crucial points in the technical and behavioral disciplines which serve as a solid framework for the development of professionals who want no less than outstanding accomplishments in their fields of endeavor. The continuing programs entail focus and learner-centered training methodologies and class-size is controlled at a maximum of twenty-five participants in order to exploit the effectiveness of the training programs.

We believe that every training need is distinct, and as such, treat each enquiry as a completely new project with different objectives, requirements and investment considerations. We carefully align the right trainer or consultant to the organizations/departments' culture and learner's needs. We delight on the delivery of HR Training and Development solutions, both behavioral and technical, which can be attainable and complements every organization's training budget.

- **Benefits**

- Enhances manpower productivity
- Improves the bottom line
- Establishes continuous quality improvement to organizational processes
- Bring additional value to the organization
- Promote a culture of excellence across all levels in the organization
- Increase competitive advantage by staying abreast on industry trends and developments

- **How Do We Develop Customized In-House Training Programs?**

All customized in-house programs under Datamatix undergo a thorough training needs assessment prior to program development and design. The following phases are being undertaken to efficiently facilitate the learning process and rightly equip the target learners with the required skills and competencies of their respective fields:

Phase 1: Training Needs Assessment and Pre- evaluation

- 1) Design and develop an exclusive interactive online portal to facilitate the required training needs assessment for a particular training program. This will be done electronically in a synchronize manner with the target learners coming from remote or distant areas.
- 2) Consolidation and Analysis of data gathered.

Phase 2: Program Customization

- 1) Based from the results gathered from the TNA, a customized program will be drafted and submitted to the contracting party for approval of the design.
- 2) Once approved, schedule of training programs will be agreed upon.
- 3) Final design of the program as agreed by both parties.

Phase 3: Actual Administration of Training Workshop

- 1) Implementation and deployment of training program.
- 2) In cases of program extension, both parties are to discuss specific procedures before proceeding with the program.
- 3) Provide subject matter expert and facilitator for the training workshop.
- 4) Provide workshop, program module and training materials for the participants.

Phase 4: Post-evaluation Procedures

- 1) Facilitate the development of training post evaluation and assessment of the training.
- 2) Administer assessment training post evaluation and assessment. This can be done manually or electronically, depending on the prerogative of the client.

Phase 5: Submission of Summary Report

Detailed report and a comprehensive narrative summary of the training program including the result of the assessment tests will be submitted to the client after one week of the actual program implementation.

Additionally, our content developers and pool of researchers go through a detailed process of benchmarking on the latest strategies and breakthroughs in each of the programs offered. This process guarantees the efficiency and suitability of the programs to the target learners hence brings in an immediate take-away value to the learners and organizations.

- **Datamatix Competitive Advantage**

Our passion to deliver high quality standards is our competitive-edge. Datamatix is not contented with the status-quo. We continuously evolve and innovate to come up with new ideas that are essential to the growing demands of the business environment. These innovations are infused in our customized in-house training programs in order to keep professionals at pace with the emerging global trends.

Attending Datamatix Customized In-House Training Programs, individuals and organizations are assured of becoming holistically inclined with the current management and businesses processes which will support in aligning their goals, shaping their future, and distinguishing themselves from the global competition.

Our immediate access to the world's most influential leaders and experts in diverse fields is one of our competitive advantages in the industry. Their support in providing invaluable knowledge serves as a foundation for our pool of training experts from all over the globe in creating and mapping out training programs which are practical and beneficial to every organization and professional.